ST THOMAS MORE CATHOLIC SCHOOL

PERSON SPECIFICATION FOR A TEACHER AT ST THOMAS MORE CATHOLIC SCHOOL

ESSENTIAL (E) AND DESIRABLE (D) CRITERIA:

1.	Good knowledge of the subject area(s) and the requirements of the National Curriculum.	(E)
2.	Able to teach the specialist subject(s) across more than one key stage within the school. Willing to develop skills in other key stages.	(E)
3.	Able to teach the specialist subject across all key stages within the school including to GCSE and A level.	(D)
4.	Able to teach outside the specialist subject area.	(D)
5.	Good knowledge of the examination and assessment requirements for the specialist area.	(E)
6.	Committed to raising achievement among pupils.	(E)
7.	Able to maintain good discipline among pupils.	(E)
8.	Able to motivate and interest pupils to learn the specialist subject.	(E)
9.	Willingness to contribute positively to the life of the school.	(E)
10.	Awareness of issues relating to access and equality of opportunity in teaching the subject area.	(E)
11.	Willingness to work collaboratively within the team in sharing ideas and developing resources.	(E)
12.	Able to support the Catholic ethos of the school.	(E)
13.	An awareness of Health and Safety and risk assessments as applicable to the Department.	(E)
14.	Commitment to the protection and safeguarding of children and young people.	(E)
15.	Values and respects the views and needs of children and young people.	(E)
16.	Emotionally resilient.	(E)
17.	Able to cope with challenging behaviours.	(E)

May 2021